



SAROST developed the oil field Halk El Menzel for the benefit of TOPIC

SAROST
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 2nd Quarterly 2013

WE LISTEN TO YOU, WE PERFORM FOR YOU, WE EVOLVE WITH YOU

SAROST signed a contract with the oil operating company " TOPIC " to carry out the development and the exploitation of Halk El Menzel Oil Field in the gulf of Hammamet .

SAROST Offshore Projects and Facilities Management Division "OPFM" whose field of expertise is recognized in the management of large offshore projects (design, feasibility studies, engineering, procurement, installation and maintenance of offshore projects) was assigned to manage TOPIC project in Halk el Menzel.

SAROST propose a technical solution for TOPIC

perfectly adapted to the development of the oil field Halk El Menzel, which was formalized by the acquisition of a Jack up Rig JAWHRA 5(ex ENSCO 6o), a floating storage unit FSO named THAPSUS, a set of Sea-line and a mooring buoy.

Within the framework of this project, SAROST is responsible for carrying out the work of restoration, reconversion and engineering for all the units including the

reconversion of Jack up RIG in Mobile Offshore Drilling & Production Unit MODPU. In addition SAROST provides all the logistics for the installation and later for the RIG exploitation and maintenance in the Gulf of Hammamet.



ENSCO 60 before its reconvention in JAHWRA 5, Jack-Up, Mobile Offshore Drilling Production Unit



THAPSUS, floating storage unit FSO

The Loading of WHP on the barge HERCULES New Iberia



With assets of more than 30 years of experience in the fields of water, energy and the environment, highly skilled human capital (polytechniciens, petroleum engineers, process, instrumentation, ship repair and buoys mooring specialists ...) the OPFM dedicated the knowledge and expertise of all SAROST activities in the offered services to the petroleum companies.

Maintenance of ENI photovoltaic installation

Through its Offshore Projects and Facilities Management Division « OPFM » SAROST will insure during the next two years the maintenance and training of ENI technicians for photovoltaic systems exploitation on board the MAAMOURA and BARAKA platform in offshore of Gulf Hammamet.

INTERNATIONAL ACTIVITIES

ROV activities in CONGO

Our ROV Tiger is now back to our premises after a 9 months journey to Offshore Congo where our ROV team performed the Lango platform survey and diving assistance to RANA/ENI Congo using the DSV Erimis Falcon as diving support.



ROV OPERATIONS IN HAMMAMET OFFSHORE Diving activities

The Super Seaker ROV was required to assist the positioning of the Rig GPS Jupiter and the starting of the Hammamet West 3 drilling, operated by AGR for Cooper Energy offshore Hammamet.

FREE-SPANS SOLUTION, Pipeline of Petrofac Diving activities

The Subaquatic Works & Marine Services Division carried out the Free-spans remedial work for Petrofac's Gas Export Pipeline, the link between Kerkennah Island production facilities and Sfax distribution facilities. The work was performed during February and March 2013 with the entire satisfaction of Petrofac. With this new performance, we expect to develop further more the Partnership between the two Companies.



SAROST 5 contract with BG Tunisia is been extended up, to end April 2014

The DPI/ FIFII/ AHTSV "SAROST 5" will continue supporting MISKAR and HASDRUBAL BGT gas fields operations during normal production and drilling campaigns, by providing cargo/equipment run between sfax port and the field. The SAROST 5 is also used as main Standby and Rescue Vessel for the BG Gas Field.

SAROST VESSELS

ISIS contract with SEREPT

been extended up, to early May 2014

The FIFI I /AHT "ISIS" will continue supporting ASHTART's Oil Field operations by providing cargo, equipment and personal transportation between Sfax port and ASHTART field. The ISIS is also used to insure Safety ,security and pollution prevention while on Standby at field's location.

Mr. Murray Stevenson,
BG HSE Vice President,
guest of honor in SAROST
HSSE meeting on 06 juin.



Cohesion and synergy around common HSSE objectives between the two partners BGT & SAROST.

THYNA LOGISTICS BASE



Safety moment with Honor Guest

LOGISTICS KEY FIGURE

53.000 m2

For the 7 logistics bases of SAROST

Visit Logistics base N° 1 Sfax



The sharing experience session was followed by a visit to one of SAROST six logistics bases (covering over 50,000 m2) as well as the workshop of diving, before finishing with a friendly barbecue on the logistic Base N°1.



Visit of the diving workshop



Safety moment with Honor Guest

Mr. Murray Stevenson BG HSE Vice President, was the guest of honor of SAROST HSSE meeting, held at the logistics base Thyna.

This work-shop was an opportunity for SAROST divisions managers and their HSSEQ teams to share their HSSE experiences with a team of BG Tunisia managers (Mr. Murray Stevenson / Mr. Faisal Lassoued / Aref Jamoussi / Mr. Adlen Rekik). This collaboration reflects the importance accorded by all the stakeholders towards safety, security and environment.

HSSEQ TEAM

INTERNAL TRAINING - SAROST

Mr Riadh DRIDI provided the HSSEQ team with a training related to the "investigation and accident analysis" Highlighting the significance of the continuous training and its contribution in the development, knowledge capitalization and in sharing the team know-how in HSSEQ



The topics discussed in the training addresses the steps of an investigation following an accident, the techniques of preparing an investigation report as well as analyzing the root causes of the accident (through the causal tree method) and the corrective and preventive measures following an investigation.

"The training was held in Sfax the 23 May"

« BG Tunisia's Second Asset General Manager Contractor Forum »

was held on 30 May 2013 in Guebiba Village, Sfax

This periodic meeting between BGT and its partners (Schlumberger, SMARTEC, SAROST...) represents a constructive as well as an interactive opportunity of sharing the various experiences and the improvements of the partners in the field of HSSE. One of the main objectives discussed in the meeting was the cohesion and synergy generated in the partners common HSSE objectives.

The forum was a significant opportunity for the partners to share their HSSE experiences and achievements through their presentations. The raised questions facilitate the moderation of the Forum by Mr Ben ABDALLAH BGT Vice-President PCA & Commercial to lead a discussion with a high added value.



Mr Ben ABDALLAH Vice-Président PCA & Commercial at BGT

BG FORUM GUEBIBA VILLAGE, SFAX



Intervention

Miss Lilia KACHROUD GAALOUL
HSS-Q & ESR Manager, SAROST
Group

After presenting the corporate culture, our HSS-Q & RSE manager Miss Lilia KACHROUD GAALOUL introduced SAROST new HSS strategy and the initiated plans for its implementation. Its objective was to build a multidisciplinary HSSEQ team, that is why currently each team member reached an advanced level of capacities and expertise in their activities.

The 5 specific SAROST activities are:

- Offshore Support and Ports Services Vessels,
- Subaquatic Works and Marine Services,
- Logistics for the energy and large Industrial projects,
- Marine Engineering and Geosciences and
- Offshore Projects & Facilities Management.

The HSS actions initiated by SAROST are:

1. internal HSSE training.
2. Internal sharing experience.
3. Internal HSSE Audit.



4. Sharing safety moment with honor guests.
5. HSSE brainstorming annual day.
6. Team building trainings.
7. Sensitization regarding the Global occupational health and safety day.

Innovation Management

SAROST participated in the European program (PASRI) for the implementation of the "Innovation Management" on 06th June

The German cooperation for GIZ development mandated by the UE

PASRI EUROPEEN PROGRAMME

The European program to support the research and innovation system.

and the BMZ (Federal German Ministry of Economic Cooperation and Development) to provide the technical assistance.

The necessity to adapt constantly to a changing environment, to be always innovative to best meet the growing expectations of the clients and shareholders, to ensure a permanent competitiveness as well as

the company sustainability; all these core principles represent the leitmotifs of Innovation Management.

This program therefore consolidates SAROST current development strategy which is to optimize the capacity of controlling its competence management, to enhance its expertise capacities, to develop knowledge capitalization management, to manage creativity, to manage changes



Renewable Energies

June 20, 2013

SAROST & TOPIC participated to the lunch debate organized in coordination by the Tunisian Dutch Chamber of Commerce and Industry and the Ministry of Industry and commerce focusing on the following theme: "the Next energy generations for the future Tunisia, Renewable Energy, situation, issues and prospects." The debate was Chaired by the secretary of state in charge of Energy and Mines Mr Nidhal OUERFELLI.



Allocution of Mr TOUMI Mohamed C.E.O de SAROST

Mr Mohamed TOUMI moderated a fruitful debate developing many significant themes such as the energy policies and energy efficiency, the energy mix, the next generations of energy, the legal context, of energy, the energy- transit countries and the connecting factors of networks....



Speech of Miss Saskia de Lang, the Chargé d'affaires of the Netherlands Kingdom

Global Day of safety and security at work 2013

SAROST a healthy and safety environment of work

SAROST has celebrated the International Day of Health and Safety in its sites in Tunis and Sfax. Occupational health doctors were associated with HSE officials to raise the awareness of SAROST administrative staff and to train them on the "first-aid", "fire fighting" and "work ergonomics».



Intervention of Tunis Occupational Health Doctor

Doctor Chiheb Zaghouani, sensitizing the administration staff about first aid and workplace ergonomics.

The Trainings performed, are a part of the SST International Day of 2013 concerning the prevention of occupational illnesses and refer to the 2013 report of the ILO (International Labor Organization) which mentions that inadequate ergonomic conditions at work are among the emerging risks and represents a new challenge to face in terms of health.



Intervention of Sfax Occupational Health Doctor

Doctor Wided FAKHFAKH, during an exercise of first aid for the benefit of SAROST administrative staff .

THE INTERNATIONAL DAY OF HEALTH AND SAFETY AT WORK

held every year on April 28

The International Day of Health and Safety at Work aims to promote a healthy and safe working environment, it is held every year on April 28. This international awareness campaign has been celebrated since 2003 by the ILO in order to prevent accidents and illnesses in the workplace.

BEST EMPLOYEES of March, April, May and June 2013

Melle Sarra RAHMANI, Mr Hédi AKREMI, Mr Mehdi BEN HAMOUDA & Mr Hamdi OUSLATI.

1st May 2013 INTERNATIONAL LABOR DAY

Mohamed Taher JLILI, ROV Supervisor: Award exemplary employee

On the occasion of The International Labor Day, Mohamed Taher JLILI, ROV supervisor, was awarded the prize of the "exemplary employee ", specifying in particular the activity of research and development conducted in the diving section which reveals SAROST's distinction through its human potential.

The award participants were selected by a national committee composed of national competencies and figures.



Mr Mohamed Taher JLILI on the left



*Mr Mohamed Taher JLILI
Receiving the award of Exemplary Employee
1st May 2013 International Labor Day*

The awards ceremony was chaired by the President of the Provisional Republic Moncef Marzouki, the head of the provisional government, Ali Larayedh , the President of the National Constituent Assembly (NCA) Mustapha Ben Jaafar, the General Secretary of the General Union of Tunisian Workers (UGTT), Houcine Abbassi, the president of the Tunisian Union of Industry, Trade and Crafts (UTICA), Wided Bouchamaoui, the Minister of social Affairs Khalil Zaouia.

NAWARNI

ENIT: Day of entrepreneurship

May 8, 2013

Mr Mohamed TOUMI the CEO of SAROST, joined the speakers-entrepreneurs who came to share their experiences and management expertise with ENIT students during NAWARNI, an event organized by the Junior Company of the FST University of Sciences of Tunis and Tunisia INJAZ, development association affiliated with Junior Achievement Worldwide.



*Mr Mohamed TOUMI
SAROST C.E.O in ENIT*

We share with students our experience and enlighten the questionings they formulate about market, management, risk ... This participation represents a very significant Social Action for SAROST. "

"Our role is important, said Mr. TOUMI, It is for us to help our youth develop their entrepreneurship spirit, to reveal their aptitudes in the leadership and to support their initiatives.



Scientific corner

ICALT Conference organized by IEEE - May 2013 Sousse

Mr Hamadi MADHIOUB, ROV pilot, was awarded the "Best Student Paper Award" at the International Conference on Advanced Transport and Logistics (ICALT 2013), organized by the IEEE 29,30 and 31 May in Sousse

Mr. Hamadi Madhioub completed his postgraduate studies in Transport and Logistics Science when he impressed the scientific community by his research.

His article entitled "A new firm's organization structure based on neuroscience: neuro-Organisational structure" in which he develops a theoretical framework of a company organizational structure inspired from the functioning of the nervous system.

The purpose is to develop a reference model for a corporate structure to provide it with the required structural stability and greater flexibility for a progressively changing environment.



Mr Hammadi Medhioub
Receiving the award of best student paper
ICALT Conference, Sousse

More over, the model suggested different research areas such as in particular the design of intelligent and autonomous information systems.

Mr. Mohamed TOUMI, SAROST CEO, attended the conference with Mr Riadh AKROUT, the manager of the Logistics for the energy and large Industrial project division.

Their presence reveals the significant support and the interest provided by SAROST for the development of human potentials in general and scientific research with high added value in particular.



Mr H. MEDHIOUB the ROV pilot (on the left), Mr TOUMI CEO & R. AKROUT Division Manager.
ICALT conference

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SAROST socially responsible

SAROST the official sponsor of Kerkenna Volleyball women's team



"Acting locally, think globally" this is the philosophy adopted by SAROST in integrating the concept of sustainable development. Therefore, the management of our company integrates environmental, economic and social components as the pillars of sustainable development. SAROST is now the official sponsor of Kerkenna Volleyball women's team, which has been selected to play for the little girls national female championship held in Sfax to rank 3rd after playing in the final of Tunisia Cup.

Mr Slim HANAFI "the oldest employee and the closest to retirement "

Award Ceremony

